

VERIMATRIX

Public Limited Company with a Board of Directors and capital of 8,754,914.20 euros
Head Office address: Impasse des Carres de l'Arc, Rond-Point du Canet, 13590 Meyreuil
399 275 395 RCS Aix-en-Provence

ORDINARY GENERAL MEETING OF SHAREHOLDERS OF NOVEMBER 27, 2025

TEXT OF THE RESOLUTIONS

First resolution

Approval of the remuneration policy of the directeur général (CEO), Mr. Laurent Dechaux for the 2025 financial year

The general assembly, deciding under the conditions of quorum and majority required for ordinary general assemblies,

having become familiar with the report from the board of directors,

approves the remuneration policy of Laurent Dechaux for the 2025 financial year, due to his mandate as directeur général (CEO), as presented in the report from the board of directors.

Second resolution

Approval of the new remuneration policy of the chairman for the 2025 financial year

The general assembly, deciding under the conditions of quorum and majority required for ordinary general assemblies,

having become familiar with the report from the board of directors,

approves the new remuneration policy of Amedeo D'Angelo for the 2025 financial year, due to his mandate as chairman of the board, as presented in the report from the board of directors.

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